



EMPLOYMENT APPLICATION

Muller, Inc. is an Equal Opportunity Employer and complies with all applicable Federal, State and local laws concerning discrimination in employment. No question in This Application Is Amended to elicit information in violation of any such law, nor will any in(ovation obtained in response to any question be used in violation of any such law.

Muller, Inc. complies with the law regarding reasonable accommodations for disabled applicants. Applicants who require reasonable accommodations to participate in the interview process should contact the Human Resources Representative to arrange for such accommodations.

Please read this application carefully and print your responses in ink or complete it electronically. You may submit a personal resume to accompany this application; however, it is important for you to answer all questions and complete all sections of this application.

Your completed application will remain on file for one year.

BACKGROUND INFORMATION

Name: Last			First			Middle			Email Address		
If any of your educational or employment records are under any name(s) other than shown above, please provide The name(s) under which these records may be located.								Date of Application			
Street Address								Business Phone (only if we may contact you at work) ()			
City				State				Zip			
Were you previously employed by Muller, Inc.? <input type="checkbox"/> Yes <input type="checkbox"/> No								Social Security Number			
If "Yes", please give dale(s) of employment and location(s)								Have you reached your 18th Birthday? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Please identify any relatives or friends currently employed by Muller, Inc. indicating job title and place of employment											
Have you signed any agreement with any prior or existing employer which includes any restrictions on your ability to complete; to contact customers, clients or employees; or to use and or disclose business, client or customer information <input type="checkbox"/> Yes <input type="checkbox"/> No											
If the answer to the preceding inquiry is "Yes" please provide Muller, Inc. with a copy of the agreement so that Muller, Inc. can consider whether and to what extent the agreement may preclude and/or restrict your employment with us if an offer is extended.											

JOB INTEREST

Position Applying For											
Days and Hours Desired						Are you employed now? <input type="checkbox"/> Yes <input type="checkbox"/> No			If so, date available		
Available for overtime <input type="checkbox"/> Yes <input type="checkbox"/> No						Salary/Wages Desired					
Employment Status Desired (Check all that apply)											
Full Time <input type="checkbox"/>				Part Time <input type="checkbox"/>				Temporary <input type="checkbox"/>			

EMPLOYMENT RECORD

Starting with current or most recent. list all employers past and present, including self-employed, summer and part-time jobs. If more space is required, please continue on a separate sheet. You may attach a resume, but you must complete this section of this Application as well.

Muller, Inc. may verify all information disclosed in this Section.

1	Company Name of Current or Most Recent Previous Employer						Base Pay (annual)			Type of Business		
	Street Address						Starting _____					
							Last _____					
	City			State			Zip			Other Compensation (Shift, Premium, Bonus) \$ per		
	Date Hired			Date Separated			Telephone ()			Employed Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>		
	Reason for Leaving						May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No					
	Current/Last Job Title and Describe Your Work						Name & Title of Immediate Supervisor					
Significant Job-Related Accomplishments:						Describe how these accomplishments benefited your employer?						

2	Company Name of Current or Most Recent Previous Employer		Base Pay (annual) Starting _____ Last _____		Type of Business	
	Street Address					
	City	State	Zip	Other Compensation (Shift, Premium, Bonus) \$ _____ per		
	Date Hired	Date Separated	Telephone ()		Employed Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	
	Reason for Leaving				May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Current/Last Job Title and Describe Your Work		Name & Title of Immediate Supervisor			
	Significant Job-Related Accomplishments:		Describe how these accomplishments benefited your employer?			

3	Company Name of Current or Most Recent Previous Employer		Base Pay (annual) Starting _____ Last _____		Type of Business	
	Street Address					
	City	State	Zip	Other Compensation (Shift, Premium, Bonus) \$ _____ per		
	Date Hired	Date Separated	Telephone ()		Employed Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	
	Reason for Leaving				May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Current/Last Job Title and Describe Your Work		Name & Title of Immediate Supervisor			
	Significant Job-Related Accomplishments:		Describe how these accomplishments benefited your employer?			

EDUCATION AND TRAINING

Muller, Inc. may verify with the education/training facility all information disclosed in this Section

School	Name and Location of School	Course of Study	No of Years Completed	Did you Graduate?	Type of Diploma or Degree
High School					
College or University					
Graduate or Professional School					
Trade or Business School					
Training in Specialty Areas					
Other Formal Education					

Do you hold professional licensure/registry/certification(s)? Yes No If yes, please provide particulars:

Describe any other Education, training, skills or certificates you possess which are relevant to the position for which you have applied

List all equipment and computer software applications with which you are proficient and which are relevant to the job for which you have applied

Describe present and past memberships in professional organizations, including offices, held (you may exclude any memberships which suggest or disclose your race, color, national origin, religion, disability or any other protected status).

ADDITIONAL JOB-RELATED EXPERIENCE

Describe any other experiences (e.g., volunteer work), qualifications, skills or abilities which you possess in addition to those you have outlined above and which you consider important to the successful performance of the job for which you are applying (you may exclude any experiences which suggest or disclose your race, color, national origin, religion, disability or other protected status)

REFERENCES

List current and former co-workers and/or professional acquaintances not related to you (other than those persons listed previously) who can provide first hand knowledge of your qualifications and abilities, Muller, Inc. may contact these references in connection with its consideration of your credentials.

Name	Relationship to You	Occupation & Title	Phone No.(include Area Code)	Years Known

STATEMENT CONCERNING SCREENING FOR SUBSTANCE ABUSE

I understand that, if I am otherwise qualified for employment, Muller, Inc. may extend me to a conditional offer of employment and such offer will be contingent upon my passing successfully a substance abuse screening test. With regard to certain positions, the substance abuse screening test may be part of a more comprehensive health screening examination

I also understand that I will not be hired if I test positive for an illegal drug, refuse to provide a specimen on the date and time required, refuse to consent to test on the date and time requested or provide a false or tampered specimen.

I further understand that, if I become employed by Muller, Inc., I will be subject to Muller, Inc. Substance Abuse Policy. Included among the provisions of the Substance Abuse Policy are requirements for drug and/or alcohol testing whenever Muller, Inc. has reason to believe that an individual may be under the influence of drugs and/or alcohol while on duty or on the premises of Muller, Inc.

You may obtain additional information about Muller, Inc.'s Drug and Alcohol Testing Program from the Human Resources Representative.

APPLICANT'S CERTIFICATION, AUTHORIZATION AND UNDERSTANDING

Please read carefully and if you need clarification, please ask questions before signing below.

I certify that the answers I gave to the preceding questions and my statements by me in this application for Employment are correct and complete. I understand that, if I become employed, any material misrepresentation or omission of fact in this Application or any resume or other materials submitted in connection with this Application for Employment shall be grounds for my discharge from employment.

I authorize Muller, Inc. as a part of its evaluation of verifying suitability for employment, to verify all education, training and professional licensure/certification/registry claimed by me and secure from my previous employers and references information concerning my professional accomplishments, skills, work characteristics and ability. If I am granted an interview and after the interview is conducted, I further authorize Muller, Inc. to secure from the appropriate sources information concerning criminal convictions and agree to execute the written authorizations necessary for Muller, Inc. to obtain access to and copies of records about the above information. For these purposes, a photocopy of my signature which appears below shall serve in the same capacity as an original.

In compliance with the federal Immigration Reform and Control Act, I certify that, if hired, I will provide within three (3) business days from my employment begins, proof of my identity and eligibility for employment in the United States.

I understand that this Application for Employment is not an employment contract. If I am employed, my initial employment with Muller, Inc. is "at-will." This means that during my Probation Period Muller, Inc. may terminate my employment for any or no reason with or without cause or notice at any time. I further understand that, after my Probation Period, I will be covered by an agreement with a union, if applicable to my position.

Further, I understand that if I am employed, all materials, equipment and space allocated to me for the performance of my duties and my personal property brought onto Muller, Inc. premises may be inspected as deemed necessary by Muller, Inc. with or without notice, at its sole discretion.

I also understand that, upon the commencement of my employment or during the period of my employment, I may be required to sign as a condition of my employment certain standard agreements protecting Muller, Inc. confidential/proprietary information, trade secrets and customer/client relationships.

Applicant's Signature

Date